

**Fixed Term Contract to March 2025**

**Title** Senior Executive

**Grade** Level E

**Department** Collaborative Research

**Division** Research & Innovation Division

**Reporting to** Department Manager

**Location** East Point, Dublin or Mervue Business Park, Galway

**Job Reference** EI.xxx.23

**Salary** **€73,236**

**Close date** Friday, 10 March

**Background**

In September 2021, the Government launched a New Housing Plan for Ireland – ‘*Housing for All’.* It is a multi-annual, multi-billion-euro plan which will improve Ireland’s housing system and deliver more homes of all types for people with different housing needs. In November 2021, funding of €2.5 million from the Department of Public Expenditure and Reform was awarded to the Build Digital Project for a five-year period to build momentum in digital adoption for the Irish construction sector. In March 2022, Enterprise Ireland launched its ‘Built to Innovate’ Campaign, making grants and training programmes available, which would usually only be for export-focused companies, to the domestic home-building sector. In July 2022, Enterprise Ireland announced funding of €5 million, over 5 years, for the establishment of a Construction Technology Centre to accelerate research and innovation within the construction and built environment sector.

**Role Purpose**

The individual will be responsible for driving the homebuilding innovation agenda within the construction industry in Ireland. The role will involve working closely with major residential construction companies to support knowledge development and innovation and embed international RD&I best practice in the Irish sector. The individual will work closely with Enterprise Ireland’s High-Tech Construction & Housing Team, the Enterprise Ireland Technology Centre Programme Team, the Construction Technology Centre “Construct Innovate” and the Build Digital Initiative.

**Key Deliverables**

* Building linkages and networks in the sector and engage with key stakeholders to maximise the impact of the Construction Technology Centre to accelerate research and innovation and so drive increased use of innovation supports and innovation roadmaps
* Support the development of relevant networks and collaboration between companies, the Construct Innovate Technology Centre and the relevant centres and technology gateways within Research Providing Organisations
* Drive awareness, understanding and uptake of innovation supports amongst companies e.g., In-Company R&D Feasibility Grants, Innovation Vouchers, Innovation Partnerships, Disruptive Technologies Innovation Fund, Horizon Europe and other appropriate funding programmes
* Benchmark productivity and innovation in the Irish domestic residential sector against international best practice
* Develop a strategy for enhancing innovation led productivity across the residential sector, from SMEs to Large companies

# Attain and maintain a high level of understanding of relevant established and emerging technology trends (e.g., Modern Methods of Construction, Building Information Modelling, innovative materials, fundamentals of Manufacturing 4.0, etc.)

* Provide innovation, digitalisation, sustainability and technology analysis and input into reviews of client growth plans

# Input technical knowledge and advice into the implementation of Enterprise Ireland Housing for All strategic plan

# Establish Enterprise Ireland as a thought leader in the residential construction sphere

**Functional Competencies (Key Skills and Knowledge)**

# An understanding of the Research Development & Innovation (RDI) ecosystem and the sector’s 3rd level research support infrastructure for collaboration with industry is essential

# Demonstrated experience in the development or analysis of technologies, process innovation and productivity challenges relevant to the residential construction sector is essential

# Knowledge and expertise relevant to increasing productivity in the domestic residential sector is essential – offsite production, digital tools adoption etc.

# An honours degree or equivalent (QQI Level 8) professional qualification in a relevant technical or scientific field, is desirable

# Experience of explaining technical concepts to non-technical people and an understanding of innovation maturity models is desirable

# Experience of writing and presenting proposals or documents to committees or clients

**Enterprise Ireland Behavioural Competencies**

**Results Focused**

The ability to remain outcome and results focused with regard to business priorities and organisational goals, monitoring progress and adjusting approach ensuring delivery against the appropriate timescales.

**Interpersonal Skills and Relationship Building**

Strong leadership, collaboration and interpersonal skills, including the ability to network effectively and to proactively build and maintain effective engagement with colleagues, clients, external partners, and other stakeholders*.*

**Innovation and Risk-Taking**

Actively encourages new ideas, experimentation and measured risk-taking, while always being on the look out for opportunities to continuously improve business processes and efficiencies within Enterprise Ireland and client organisations.

**Problem** **Solving and Decision-Making**

The ability to be decisive and take tough decisions about clients, people and costs to deliver sustainable results, using the analysis of information and situations to make logical and sound decisions.

**Client Focused**

The ability to provide an excellent client service focusing on client needs and building and maintaining effective personal and business relationships to advance clients’ objectives and Enterprise Ireland strategy.

**Communicating with Impact to Influence Others**

Communicates in a manner that will persuade, convince and influence their own staff and others, both internally and externally, in order to motivate, inspire or encourage them to follow a particular course of action.

**Teamworking**

Co-operates with colleagues, shares information and respects the opinions and values of staff members. Understands the skills, experience and knowledge of staff members and maximises how these can be utilised to the benefit of the department, the organisation and the client.

**Acting / Leading with Integrity**

Lives the Enterprise Ireland purpose and values, acting genuinely and with integrity, in a manner that builds trust and engages and motivates others, placing the genuine needs of the client, the organisation, and staff ahead of personal agendas

**Networking**

Establishes and maintains mutually beneficial relationships with colleagues and other networks for the purpose of sharing information.

**Developing Yourself & Others**

Creates an environment that enables others to excel in terms of job performance.

**Salary Scale**

**€73,236 to €89,946 per annum contributory superannuation**

Rising to €95,479 by long service increments.

**€70,739 to €85,447 per annum non-contributory superannuation**

Rising to €90,706 by long service increments.

Candidates should note that entry will be at the minimum of the relevant scale and the rate of remuneration may be adjusted from time to time in line with Government pay policy.  Subject to satisfactory performance, increments may be payable in line with current Government Policy.

**Application Process**

The selection process may include short-listing of candidates. The selection criteria will be based on the requirements of the position. It is therefore important that you provide a detailed and accurate account of where you believe your skills and experience meet the requirements for the position. This should be contained in a short document (maximum 2 pages, template attached) accompanying your CV.

Applicants should note that, for shortlisting purposes in particular, clear evidence of the functional competency requirements listed as essential in this specification must be demonstrated as part of the supporting document accompanying your CV.

To apply for the position, send a detailed CV and supporting document quoting reference number **EI.xxx.23** to [HRConnect@enterprise-ireland.com](mailto:HRConnect@enterprise-ireland.com) to be received on or before **Friday, 10 March 2023.**

**N.B. *All correspondence will be acknowledged in writing by the HR Department within 3 working days. Applicants who do not receive an* acknowledgement *within 3 working days should contact hrconnect@enterprise-ireland.com***

Enterprise Ireland is an equal opportunities employer

**ISSUED BY THE HR DEPARTMENT, ENTERPRISE IRELAND ON Friday, 24 February 2023**